



YOUR VISION. OUR MISSION

TSEPONG

EMPOWERMENT
CENTRE



Pastoral Practitioner

SAQA ID: 101997, NQF Level 2, Credits 156



Occupation:

Pastoral
Practitioner



SAQA Qualification ID

101997



NQF Level

2



Total Credits

156



Duration

12 - 18 months

Purpose of the qualification

This qualification prepares a learner to function effectively as a Christian Religious Practitioner.

Target Audience

Individuals who feel a calling to pastoral work or ministry and wish to be formally trained as a pastor or minister of religion.

Entry Requirements

No educational requirement for this qualification

Course Information

The Christian Religious (Pastoral) Practitioner facilitates and oversees the effective practice of ministry within a congregation or faith community. This involves encouraging spiritual formation, promoting fellowship and mutual care, guiding the development of a Christian lifestyle, providing leadership, ensuring organisational health, and coordinating the congregation's response to societal needs.

Upon qualification, the learner will be able to:

- Share the gospel effectively across different contexts and audiences.
- Build caring relationships and address the spiritual and physical needs of members.
- Provide spiritual and leadership development for the faith community.
- Manage daily ministry operations, administration, and accountability processes.

Rationale: Addressing the Training Gap in Christian Ministry

The need for this qualification arises from the significant gap in formal ministry training for serving Pastors in South Africa.

Key Challenges & Target Groups:

- Widespread Lack of Training: Recent estimates identify approximately 186,000 Pastors (Ministers of Religion) in informal churches who currently lack access to formal training.
- The Literacy Challenge (Level 2 Need): A significant number of these existing, untrained Pastors—as highlighted by the South African Council of Churches—have limited reading and writing skills.



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Course Information Continued

- Solution: A Level 2 qualification is required to address the fundamental, basic elements of Christian Ministry for this group.
- The Competent but Untrained (Level 5 Need): A large portion of these Pastors possesses well-developed reading and writing skills, requiring a more advanced qualification.
 - Solution: A Level 5 qualification is essential for this group, as well as for individuals seeking to enter the Ministry fraternity.

Benefits of the Level 5 Qualification:

- It directly addresses the training and development needs of skilled leaders.
- It provides a crucial pathway for access to Higher Qualifications in theology and ministry.

The Need for Distinction:

- It is necessary to maintain a clear distinction between the Level 2 and Level 5 qualifications to address the varying complexity and foundational knowledge required by the different target groups, while ensuring both cover the essential elements of Christian Ministry.

Needs that the Qualification Will Meet

This qualification directly addresses the long-standing need for formal training among leaders currently operating in ministry, particularly those with literacy challenges.

Targeted Need:

- To provide an accessible, competency-based qualification for religious ministers in rural and urban areas who function as leaders but have low literacy abilities.
- This need has been consistently expressed to assist leaders who cannot access traditional formal training.

How the Christian Religious Practitioner (Level 2) Qualification Meets the Need:

- It provides appropriate training to leaders who do not have the literacy ability to access other qualifications.
- It focuses on all essential aspects of Christian Ministry at a level that ensures access for people with no or little schooling or literacy.
- It achieves this without trivialising the competencies required for effective ministry.

Anticipated Outcome:

- Church representatives foresee this qualification becoming the baseline for preparing ministry leaders for formal recognition as ministers or spiritual leaders within their denominations.

Benefits for Society

The introduction of the Level 2 qualification will enhance the quality and standard of ministry across faith communities.

Primary Benefit:

- Society will gain assurance that a large number of spiritual leaders—who previously lacked proper training opportunities—will now possess a common, standardised set of competencies.
- This benefit is delivered regardless of the practitioners' prior numeracy and literacy level of competence.



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Curriculum

1. Knowledge Modules (59 Credits) - 263601004

MODULE ID	Title	NQF	Credits
KM-01	Bible and Bible Interpretation	2	20
KM-02	Basic Christian Concepts	1	15
KM-03	Worship Services and Preaching	1	4
KM-04	Basic Christian Pastoral Care	3	8
KM-05	Church leadership, Administration and Accountability	2	7
KM-06	The role of the church (Christianity) in the world	1	5

2. Practical Skill Modules (37 Credits) - 263601004

MODULE ID	Title	NQF	Credits
PM-01	Share the gospel in a specific context and to a specific audience	2	13
PM-02	Build caring relationships in the faith community and respond to the spiritual and physical needs of members	1	6
PM-03	Apply Christian leadership and develop leaders in a faith community	2	6
PM-04	Arrange and oversee the day to day running of ministries and of the administrative and accountability processes in the faith community	2	6
PM-05	Help people in the faith community to share the gospel, support people in need.	1	6



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Curriculum Continued

This qualification also requires the following Work Experience Modules:

(60 Credits)

MODULE ID	Title	NQF	Credits
WM-01	Prepare and conduct worship services	2	12
WM-02	Plan and conduct teachings, and develop ministry activities, to enhance the quality of fellowship and mutual care	1	12
WM-03	Develop life skills and Christian living	2	12
WM-04	Observe the leadership of a faith community on how they lead the community	1	12
WM-05	Participate in an outreach or community development project in a community.	2	12

For more information

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 tseponcentre.co.za

